Communications with reporting party

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Reporting Party
09:05 am 10/21/2026

This thread was created automatically for you to communicate with the organization.

Your Organization
09:05 am 10/21/2026

Thank you for raising your concerns through our Speak Up! Service. We have received your report and truly value your willingness to bring this matter to our attention. Please be assured that all concerns are taken seriously and will be handled independently with confidentiality and care. Your submission will soon be evaluated in accordance with our Speak Up policy by select members of the Global Ethics & Compliance Team. The objective of this evaluation is to determine whether an investigation under the Speak Up Policy is warranted. If additional details are needed to support this evaluation, we will reach out through this channel. We encourage you to retain your access code and security question/answer so you may re-visit this platform for any follow up communication. If the information provided is insufficient to allow a meaningful review, we may be unable to progress the matter and the case will be closed. If the reported concern is outside the scope of our Speak Up Policy, and should be dealt with in another way, the matter will be referred to the relevant team, if possible – the case will then be closed. That being said, we encourage you to continue sharing your concerns where you feel something is not right. Cases are typically assigned to the Regional Ethics & Compliance Director where the matter is said to have occurred. However, based on our initial assessment and any other considerations, a member of another function (e.g., Legal, Finance, HR, Supply) maybe elected to review the case. Please note that, in line with our confidentiality commitments, we are unable to share specific details of the case throughout its lifecycle. Please help us preserve confidentiality by being discreet and not discussing your report openly with others. We'll be back in touch shortly, Global Ethics & Compliance Reckitt To learn more about the Speak Up Policy, please visit the Rubi page (internal only) or reckitt.com

Your Organization
12:32 pm 10/26/2026

Thank you for engaging with the Speak Up! Service. We truly value your willingness to speak up, as it helps us maintain a culture of integrity and accountability. When we speak up for a responsible business, everyone benefits.

Following our assessment, we have determined that the concerns raised relate to sustainability matters that are managed under Reckitt's Palm Oil Grievance Process. As such, the matter falls outside the scope of the Speak Up Policy and will be managed through the appropriate sustainability process. Concerns that fall outside the scope of Speak Up are referred to the relevant team and the Speak Up case is subsequently closed.

To ensure the matter is reviewed and addressed appropriately, we have referred your submission to the Global Sustainability Team, who are responsible for handling concerns raised under the Palm Oil Grievance Process (available via reckitt.com). All further communication regarding this matter will come directly from the Sustainability Team.

As a result, we will shortly close this case in the Speak Up! platform.

That said, your voice matters, and we encourage you to continue raising concerns whenever you believe something isn't right.

You can read our Speak Up policy here and find out more via the Rubi page here (internal only).

Best regards,
Global Ethics & Compliance Team
Reckitt

Please note, this communication channel will not be monitored post-closure.

Reporting Party
Now

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Add Post

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